Bharat Heavy Electricals Limited

CIN: L74899DL1964GOI004281

Corporate Office: "BHEL House", Siri Fort, New Delhi-110049

ENGINEER/EXECUTIVE TRAINEE & SUPERVISOR TRAINEE RECRUITMENT
ENTER INDIA'S LEADING ENGINEERING ENTERPRISE

BHEL invites young, bright and dynamic candidates for its various Engineering, HR, Finance and Diploma, BBA, B.Com level positions. Candidates interested in joining have to apply online at BHEL recruitment website: **http://careers.bhel.in** after confirming the eligibility, as per the detailed online notification and appear for a Computer Based Examination.

For BHEL – Engineer/Executive Trainees - 2027

Candidates must possess Full-Time Bachelor's Degree in Engineering /Technology or Five-year integrated Master's degree or Dual Degree programme in Engineering or Technology in engineering disciplines as under/ Chartered Accountant (CA) or Cost and Management Accountant (CMA) qualified for Finance & Full time Bachelor's degree with Two years full time regular Post Graduate Degree/ Diploma in Human Resource or Personnel Management or Industrial Relations or Social Work or MBA with specialization/ elective in Personnel Management/ Labour Welfare/ HRM in final year for HR posts.

S. N.	Discipline	UR	EWS	OBC	SC	ST	Total	PWD(#)
1	Mechanical	32	8	24	12	4	80	1 VH, 1 HH & 1 OH
2	Electrical	13	3	8	4	2	30	1 HH & 1 OH
3	Electronics	11	2	6	4	2	25	1 OH
4	Civil	6	2	4	2	1	15	-
5	HR	8	2	5	3	2	20	1 VH
6	Finance	8	2	5	3	2	20	1 HH
7	IT/CS	4	1	3	1	1	10	-
	Total	**82**	**20**	**55**	**29**	**14**	**200**	**8**

For BHEL – Supervisor Trainees - 2027

Candidates must possess Full time regular Diploma in Engineering in disciplines as under / Full time regular Bachelor's degree in BBA or Social Work or Business Management or BBS or BMS for HR/ Full time regular Bachelor's degree in Commerce for Finance.

S. N.	Discipline	UR	EWS	OBC	SC	ST	Total	PWD(#)	ExSM
1	Mechanical	43	11	28	16	5	103	3 OH & 2 VH	16
2	Electrical	16	2	5	5	2	30	1 HH	6
3	Electronics	5	0	4	2	0	11	0	1
4	Civil	12	2	7	3	2	26	0	4
5	HR	13	0	3	3	1	20	2 OH & 2 VH	1
6	Finance	13	1	7	4	0	25	< 2 OH	1
	Total	**102**	**16**	**54**	**33**	**10**	**215**	**12**	**29**

Opening of BHEL website for online submission of applications	25th November, 2026 at 10:00 AM
Last date of submission of online application	28th December, 2026 at 11:45 PM

For details, including terms of appointment - log on to **http://careers.bhel.in** on **25th November, 2026**